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**Statement from the director of the institute on the final report of the Commission  
No. 6**

We were really encouraged by the way the commission assessed **the Institute of Physiology as a whole**, because the outcome was highly positive in most of the aspects considered.

The commission emphasised that ***"The Institute has a very good publication record"***. Additionally, the Institute's "Biomedicine" PhD program in collaboration with Charles University was acknowledged to be an excellent initiative which will most certainly have a long-term positive impact. The commission also pointed to our role in science policy in the Czech Republic, noting that ***"Via contributing to Strategy AV21, the Institute has the opportunity to influence the strategic development of the country's science policy, with particular attention of health-related questions."*** The Institute's personnel policy was viewed positively: ***"The main strength of the Institute is the critical mass of experienced researchers representing complementary expertise."*** The commission also highlighted our collaborations with clinical centers, which provide excellent opportunities both in identifying important problems and elucidating basic problems related to human diseases.

We agree with the general comment with respect to its *Weaknesses and Threats*, that *"low salaries and weakening (rather than increasing) grant support sets limits to the productivity and international competitiveness"*; and *"more efforts and coordination, at the expense of autonomy of institutes, central facilities for the entire campus could be beneficial to all sides."* However, as for the comment that *"the Campus could also benefit from joint IT facilities, technology transfer and patent offices"*, it should be stressed that the Institute of Physiology in fact looks after the whole internet communication network within the campus.

We found the *Detailed evaluation* really encouraging and found it to be highly positive in every aspect mentioned.

The commission evaluated 5 out of 22 research teams of the Institute. While we know that it was a very difficult task to accomplish within the limited time available, we agree with most of the evaluation's comments and are convinced that they will provide an important new impetus for the team leaders and help them to further improve their research efforts. As the director, I will discuss the evaluation reports with them to adopt relevant recommendations with more in-depth knowledge of the local conditions.

We gratefully acknowledge the evaluation report and would like to thank the commission for the excellent work it did to accomplish this highly demanding and helpful task. We have found the report to be very well elaborated and objective.

Prague, 19 January 2016

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